# CHALLENGES FOR THE DEVELOPMENT OF RM SECTOR SME'S IN GREECE

ADVANCED MINERALS & RECYCLING INDUSTRIAL SOLUTIONS P.C. (ADMIRIS)

#### SPECIAL CHARACTERISTICS OF MINING INDUSTRY

- Cannot chose the location of the mine and in many cases of the processing plant
- Long lead times (prospecting, evaluating, licensing (nimby), accessing, development)
  - For metallics: Metal prices fluctuation
  - For industrial minerals: No intrinsic value Understanding and confirming the VTC takes time and can vary significantly depending on competitive reserves
  - Topline forecast is challenging
- Capital intensive
- Significant environmental footprint
- Growing consolidation makes competing challenging

#### **LICENSING 1**

- Complex legal framework appeals to Council of State
- Many ministries involved, more than 10 different public authorities approval necessary. One-stop-shop is still a dream
- Public agencies are severely understaffed and there is a loss of expertise and "agency memory"
- Lack of implemented National Mining Policy in coordination with a complete specialized Land Use planning
  - Competing economic activities are hindering the smooth and fast licensing
  - Other Ministries are NOT aware of the National Mining Policy...

#### **LICENSING 2**

- Lack of cadaster in many regions of the country
- Social Licensing is challenging
  - Lack of stakeholders acquaintance to mining industry NIMBY mentality "overdeveloped" in Greece
  - Negative track record of mining industry in the 50's and 60's
  - Mining closely associated to politics Each Minister (even with same ruling party) has different view on RM Industry
- As a result: Licensing time varies from 2 to 20 years!

#### **PROSPECTING**

- Lack of available geological information & primary research
  - Necessary for a speedy start
  - IGME (Institute of Geological and Mineral Exploration) is understaffed and underfinanced
    Cannot take advantage of its rich info database (or whatever is remaining) and available equipment for offering quality services
  - Several geological and engineering university schools do exist, but their data on prospecting are limited or not readily available to the public
- Prospectors have to start almost from scratch in most cases

#### PRODUCTION TECHNOLOGY

- Shifting from traditional production methods (due to environmental or even market needs) is always challenging
  - E.g. marble companies want to go underground, a different expertise needs to be developed
- Optimization of production methods and facilities require
  - Good understanding of innovation in machinery and technology (which takes place abroad)
  - Good network with peers (problem sharing)
- There is need for CAPEX

#### PRODUCT & APPLICATION DEVELOPMENT 1

- Especially critical in Industrial Minerals business
- Need for deep understanding of Materials
  - Complex and expensive research labs are required SMEs cannot afford them
  - Few (but good) specialized labs focusing on materials and relevant application tsts not known to several producers
  - Development of new products require "patience money", usually not available in SMEs
- Even IP protection (patents) is challenging for Greek SMEs

#### **APPLICATION & PRODUCT DEVELOPMENT 2**

- Need for deep understanding of Applications in order to maximize product prices (VTC) and value added
  - Main markets are located far from Greece Finding the Unmet Market Needs is more arduous
  - Application testing is challenging
  - Very expensive promotional campaign
  - E.g. homologation for wollastonite in automotive industry (in plastics compounding as functional filler) can last from 2 to 5 years! Difficult to provoke the interest of the big compounders their tests are also very expensive They bet only on well known and reliable mineral producers, since quality fluctuations and supply unreliability cost money
- Difficult to find applications for rejects (e.g. marble industry) Imbalance between production and sales volumes – Zero waste mining difficult

#### **HUMAN RESOURCES - EDUCATION**

- Even with today's high unemployment rate in Greece (23,2%), RM companies are facing difficulties to find the right people Recruitment period can reach 6 months!
- Brain drain makes things even more difficult. Valuable experience is lost.
  Competition abroad takes advantage of it
- Education and vocational training curricula do not follow industry needs
  - Communication and cooperation between RM Industry and relevant Academia needs reinforcement
  - State needs also to address the "alignment" between companies and universities
- Finding trained workers (electricians, welders, miners etc.) is also hard

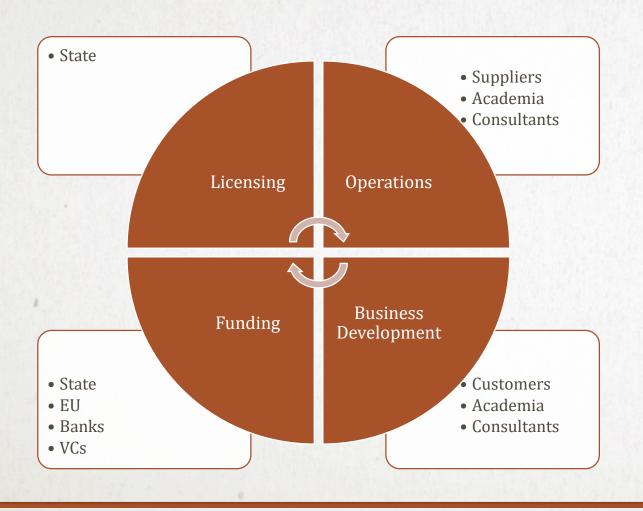
#### **FUNDING & INVESTMENT ENVIRONMENT 1**

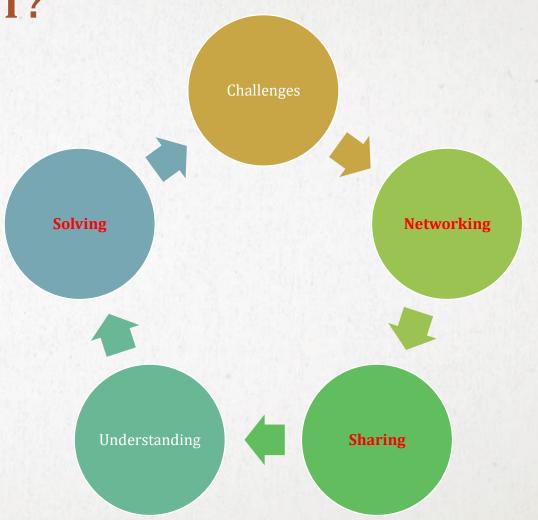
- RM sector business is a capital intensive effort. Significant funding required, long before sales start
- WACC for Greek companies, and especial for SMEs, is higher than the one of their competitors (>10% vs <7%)
  - Financial crisis in Greece makes capital expensive even for purely exporting companies
  - Licensing is complex
  - Size of the companies is small
  - Cannot participate competitively in the world race of consolidation

#### **FUNDING & INVESTMENT ENVIRONMENT 2**

- Licensing and continuously changing taxation discourage VCs
- No access to Stock Exchanges for funding
- Lack of tangible incentives Delays in national funded programs
- The multitude of European funded programs (LIFE, Horizon2020) are not well known to several companies or they do not have enough personnel to make a competitive application
  - The Greek SMEs could participate successfully in European projects consortia but they lack the connection with European Industry and Academia

### WHO CAN PROVIDE SUPPORT?





## THANK YOU!